



New Jersey Judiciary  
**Equity Impact Analysis**

Analysis Date

**1. Description of the Proposal**

**a. Title:** What is the name of the proposal?

**b. Intention:** What is the proposal intended to address or achieve?

**2. Judiciary Values and Mission**

**a. Key Measures:** How does the proposal advance the Judiciary's mission and core principles? (See Guiding Principles)

**b. Target Audiences:** Who is the proposal designed to affect?

### **3. Outcomes**

#### **a. Goals:**

- i.** What are the desired results?
  
  
  
  
  
  
  
  
  
  
- ii.** Does the proposal address an existing racial/ethnic disparity?

#### **b. Considerations:**

- i.** What racial/ethnic groups may be affected by the proposal?
  
  
  
  
  
  
  
  
  
  
- ii.** How may racial/ethnic groups be disadvantaged by the proposal?
  
  
  
  
  
  
  
  
  
  
- iii.** What steps can be taken to address potential concerns?

#### **c. Measurement:**

- i.** How would outcomes be measured?
  
  
  
  
  
  
  
  
  
  
- ii.** What would demonstrate success?